# Hong Kong Metropolitan University

**Institute of International Business and Governance (IIBG)**

**IIBG Academia-Industry Exchange 2021**

**Conference on *Business as usual: How do we turn the new normal into normal?***

**3-4 December 2021**

**Style Guide for Abstracts (Poster Sessions)**

1. A title page should set out the title.
2. The main body of the abstract should contain no more than 250 words.
3. Please include references (not included in the 250-word limit).
4. For preparing a reference list using APA style, please refer to <http://flash1r.apa.org/apastyle/basics/data/resources/references-example.pdf>
5. Set page size to A4.
6. Set margins to one inch (2.54cm) at the top, bottom, and sides of the page.
7. Set font size and type to 12-point Times New Roman font.
8. Use double-spacing for the whole paper.
9. Save the document in a Microsoft Office Word format.
10. Please ensure your papers adhere to the guidelines or they will be returned for editing.

# Title of Paper

**Acknowledgement**

**Keywords:** [Three keywords to be entered here]

# Title of Paper

**Abstract**

The abstract should succinctly set out the research questions, the theoretical focus and hypotheses developed, the research methods employed, and the major conclusions reached. The abstract should be no longer than 250 words.

**References** (format)

Heider, F. (1958). *The Psychology of Interpersonal Relations*. Wiley, New York.

Seers, A. (1989). Team-member exchange quality: A new construct for role-making research.

*Organizational Behavior and Human Decision Processes, 43,* 118-135.

Tajfel, H., & Turner, J. C. (1986). The social identity theory of intergroup behavior. In S. Worchel, &

W. G. Austin (Eds.), *Psychology of inter-group relations* (pp. 7-24). Chicago: Nelson-Hall.

Tse, H. H. M., Dasborough, M. T., & Ashkanasy, N. M. (2008). A multi-level analysis of team climate and interpersonal exchange relationships at work. *The Leadership Quarterly, 19,* 195-211.